Ġ Privacy Policy

The Flickinger Learning Center (FLC) places a high priority on protecting your privacy. This privacy policy was created in order to demonstrate the Flickinger Learning Center's firm commitment to the privacy of our members and website users. This policy explains what types of information is collected by the Flickinger Learning Center' swebsite, <u>www.flickingerlc.com</u>, and how this information is used.

What Personally Identifiable Information is Collected

Individuals that sign up to receive FLC e-communications voluntarily provide us with contact information (such as name and e-mail address). We may use this information for specific, limited purposes. You may always "opt out," either now or at any time in the future, if you do not wish to receive our messages.

IP addresses

The Flickinger Learning Center uses your IP address to help diagnose problems with our server, to administer <u>www.flickingerlc.com</u>, and for statistical metrics used to track website visitor traffic.

How Your Information May Be Used

We use your personal information to provide you with personalized service; to send e-mail alerts to you; to answer your requests; to initiate volunteer applications; etc. You may choose to opt out at any time, which will cease all communications from us. We may also use your information to track visitors of our website. This lets us see which of our features are the most popular so we can better serve our users' needs. It also lets us provide aggregate data about our traffic (not identifying you personally, but showing how many visitors used which features, for example) to outside parties

Email Privacy

The Flickinger Learning Center does not provide, sell, or rent email addresses to anyone outside the organization.

External Links

<u>www.flickingerlc.com</u> includes links to external websites. These links do not fall under the <u>www.flickingerlc.com</u> domain, and the Flickinger Learning Center is not responsible for the privacy practices or the content of external websites. Your use of any linked website is solely at your own risk.

Modifications

We may amend this privacy policy from time to time; please review it periodically. We maintain the option to modify this privacy at any time by electronic notice posted on our website. Your continued use of our website after the date that such notices are posted will be deemed to be your agreement to the changed terms.

If you have any questions about our website or our Privacy Promise, please contact the office at (563) 288-9000 or by email at Director@flickingerlc.email.